**Fu Jen Catholic University (FJU):**

**College of Foreign Languages and Literatures (CFLL)**

**Full-time Teacher Research Evaluation Score/Point Chart**

Approved by the 1st College Faculty Evaluation Committee Meeting, 2020 Fall Semester on September 15, 2020

Approved by the 10th College Directors’ Council, 2020 Spring Semester on July 7, 2020

Approved by College Council, 2020 Spring Semester on April 8, 2020

Approved by the 4th College Meeting on March 25, 2020

Evaluation Criteria: full score is 100. A teacher’s research performance is evaluated in terms of required points and additional scores, and no score can be counted for both required and additional points

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| --- | --- | --- | --- | --- | --- |
| **Category** | | **Points** | **Self-Evaluation/**  **Check the title**  **□lecturer**  **□assistant professor**  **□associate professor □professor**  **□serves as the administrator** | | **Documents/**  **Files Approved by CFLL** ☑ |
| **Required Points** | **Additional Points** |
| **II. Research** | | | | | |
| 1. Conference Paper and Presentation: 1 case per academic year as maximum for required points | | | | | |
| A. Conference | | | | | |
| (1) Oral presentation:  The teacher as the 1st author or corresponding author: 0.5 point per paper.  (2) Peer-reviewed conference proceeding:  i. The teacher as the 1st author or corresponding author: 1 point per paper.  ii. The teacher as the co-author (not corresponding author): 0.5 point per paper. | | 0.5-1 |  |  |  |
| (3) Commentator or panelist in a conference  i. International (including China) conference: 0.5 point per session (4%/100 per session)  ii. National conference: 0.25 point per session (2%/100 per session) | | 0.25-0.5 | Cannot count as required points |  |  |
| B. Presentation | | | | | |
| i. Keynote speech, international (including China) conference: 0.5 point per session (4%/100 per session)  ii. Keynote speech, national conference: 0.5 point per session (4%/100 per session)  iii. Keynote speech, national academic forum: 0.25 point per session (2%/100 per session)  iii. Academic speech, on/off-campus: 0.25 point per session (2%/100 per session) | | 0.25-0.5 | Cannot count as required points |  |  |
| 1. Journal Article | | | | | |
| A. International Journal: A journal article included in SCI, SSCI, A&HCI, MIAR[[1]](#footnote-1) or well-known journals in related disciplines | | | | | |
| (1) The journal ranked in top 10% of the discipline  i. The teacher as the 1st author or the corresponding author: 7 points per paper.  ii. The teacher as the co-author, not corresponding author: 3.5 points per paper. | | 3.5-7 |  |  |  |
| (2) The journal ranked in the 10~25 % of the discipline; or the international journal recognized by the CFLL as a qualified journal in the discipline and approved by the Research Enhancement Committee and the College Council.  i. The teacher as the 1st author or the corresponding author: 5 points per paper.  ii. The teacher as the co-author with the same contribution as the 1st or the corresponding author: 2.5 points per paper.  iii. The teacher as the co-author, not the corresponding author: 1.25 points per paper. | | 1.25~5 |  |  |  |
| (3) The journal ranked in the 25~50% of the discipline  i. The teacher as the 1st author or the corresponding author: 4 points per paper.  ii. The teacher as the co-author with the same contribution. as the 1st or the corresponding author: 2 points per paper.  iii. The teacher as the co-author, not the corresponding author: 1 point per paper. | | 1~4 |  |  |  |
| (4) The journal ranked below 50% of the discipline or without a ranking record; international peer-reviewed journal.  i. The teacher as the 1st author or the corresponding author: 2 points per paper.  ii. The teacher as the co-author with the same contribution as the 1st or the corresponding author: 1 point per paper.  iii. The teacher as the co-author, not the corresponding author: 0.5 point per paper. | | 0.5~2 |  |  |  |
| B. Local Journal: Journal article included in THCI or TSSCI and recognized in related disciplines | | | | | |
| (1) The journal listed as Tier 1 in THCI or TSSCI.  i. The teacher as the 1st author or the corresponding author: 4 points per paper.  ii. The teacher as the co-author with the same contribution as the 1st or the corresponding author: 2 points per paper.  iii. The teacher as the co-author, not the corresponding author: 1 point per paper. | | 1~4 |  |  |  |
| (2) The journal listed as Tier 2 in THCI or TSSCI; the journal recognized by the CFLL as a qualified journal in the discipline and approved by the Research Enhancement Committee and the College Council as Tier 1 local journal[[2]](#footnote-2)  i. The teacher as the 1st author or the corresponding author: 2 points per paper.  ii. The teacher as the co-author with the same contribution as the 1st or the corresponding author: 1 point per paper.  iii. The teacher as the co-author, not the corresponding author: 0.5 point per paper. | | 0.5~2 |  |  |  |
| (3) The journal listed neither as Tier 1 nor 2 in THCI or TSSCI; the local journal recognized by the CFLL as a qualified journal in the discipline and approved by the Research Enhancement Committee and the College Council.  i. The teacher as the 1st author or the corresponding author: 1 point per paper.  ii. The teacher as the co-author with the same contribution as the 1st or the corresponding author: 0.5 point per paper.  iii. The teacher as the co-author, not the corresponding author: 0.25 point per paper. | | 0.25~1 |  |  |  |
| 3. Book/ Book chapter | | | | | |
| A. Book with the author’s information: Fu Jen University as the affiliation. Book with 2 (or more) authors’ collaboration: points will be given by the percentage of contribution (total points/number of authors) | | | | | |
| (1) Book: international publisher approved/recognized in the discipline[[3]](#footnote-3) and with peer review system: 7 points per book. | | 7 |  |  |  |
| (2) Book: international publisher, peer reviewed and subsidized by the Research Institute for the Humanities and Social Sciences, Ministry of Science and Technology: 5 points per book. | | 5 |  |  |  |
| (3) Book: local or international publisher, peer reviewed, including translation works and teaching practice report: 4 points per book. | | 4 |  |  |  |
| (4) Book: local or international publisher, not peer reviewed: 3 points per book chapter. | | 3 |  |  |  |
| B. Book or journal editing with editor’s information: Fu Jen University as the affiliation.  Book or journal editing with 2 (or more) editors’ collaboration: points will be given by the percentage of contribution (total points/number of authors) | | | | | |
| (1) Book: international publisher, peer reviewed: 2 points per book | | 2 |  |  |  |
| (2) Book: local publisher, peer reviewed and subsidized by the Research Institute for the Humanities and Social Sciences, Ministry of Science and Technology: 1 point per book | | 1 |  |  |  |
| (3) Journal: Tier 1 local journal, peer reviewed: 2 points per issue/volume. | | 2 |  |  |  |
| (4) Journal: local or international journal, peer reviewed: 1 point per issue/volume. | | 1 |  |  |  |
| C. Book chapter with author’s affiliation: Fu Jen University as the affiliation. | | | | | |
| (1) International publisher, peer reviewed  i. The teacher as the 1st author or the corresponding author: 5 points per paper.  ii. The teacher as the co-author with the same contribution as the 1st or the corresponding author: 2.5 points per paper.  iii. The teacher as the co-author, not the corresponding author: 1.25 points per paper. | | 1.25~5 |  |  |  |
| (2) International or local publisher, peer reviewed, including translation work, teaching practice, and book review.  i. The teacher as the 1st author or the corresponding author: 2 points per paper.  ii. The teacher as the co-author with the same contribution as the 1st or the corresponding author: 1 point per paper.  iii. The teacher as the co-author, not the corresponding author: 0.5 point per paper. | | 0.5~2 |  |  |  |
| (3) International or local publisher, not peer reviewed  i. The teacher as the 1st author or the corresponding author: 1 point per paper.  ii. The teacher as the co-author with the same contribution as the 1st or the corresponding author: 0.5 point per paper. | | 0.5~1 |  |  |  |
| 4. Research Project: Research project funded by Government/Public Institution[[4]](#footnote-4) | | | | | |
| (1) The teacher applies for and receives the grant (including MOE Teaching Practice Project), signing contract on the school’s behalf.  i. PI: 2 points | | 2 |  |  |  |
| ii. Co-PI: 2~1 points per project. | | 2~1 | Cannot count as required points |  |  |
| (2) Single project granted over 2 million: 3 points | | 3 |  |  |  |
| (3) One MOST/ MOE Teaching Practice project application: 0.5 point. (not getting the grant) | | 0.5 |  |  | \*\*provide screen capture |
| 5. Research Project: Research funded by Private Institution/Sector | | | | | |
| (1) Teacher signs the contract on the school’s behalf and serves as the PI: 2 points | | 2 |  |  |  |
| (2) Teacher signs the contract of the research project with a decrease of administrative management fee: 0.5 point. (2-year project gets 4 points) | | 0.5 |  |  |  |
| (3) Single project granted over 2 million: 3 points | | 3 |  |  |  |
| (4) Research project funded by Fu Jen University, and MOE Higher Education Sprout Project and Office of Research and Development Research Project : 0.5 point (4%/100) per case. | | 0.5 | Cannot count as required points |  |  |
| 6. Individual art exhibition/performance. 1 case (time) per year at most. (required points). 2 cases or above counted as additional points. | | | | | |
| (1) Exhibition/Performance in an international art organization: 5 points. | | 5 |  |  |  |
| (2) Exhibition/Performance in a national art organization:  3 points. | | 3 |  |  |  |
| 7. Thesis Advising | | | | | |
| (1) Advising for BA student’s MOST project: 0.5 point | | 0.5 |  |  |  |
| (2) Advising for MA student’s thesis: 0.5 point.  Co-advisor: 0 point. 1 person per year at most. (required points). 2 cases or above counted as additional points. | | 0.5 |  |  |  |
| (3) Advising for PhD student’s dissertation: 1 point.  Co-advisor: 0.5 point. 1 person per year at most. (required points). 2 cases or above counted as additional points. | | 0.5~1 |  |  |  |
| 8. Coaching for student’s academic seminar or research paper competition | | | | | |
| (1) Coaching for international seminar or research paper competition: Top 3 gets 2.5 points | | 2.5 |  |  |  |
| (2) Coaching for national seminar or research paper competition: Top 3 gets 1.5 points | | 1.5 |  |  |  |
| 9. Coaching for Olympic Game or World Cup: 1 case (time) per year at most. (required points). 2 cases or above is counted as additional points. | | | | | |
| (1) Coaching for Olympic Game or World Cup: Top 3 gets 4 points per time. | | 4 |  |  |  |
| (2) Coaching for Asian game: Top 3 gets 3.5 points per time. | | 3.5 |  |  |  |
| (3) Coaching for international competition: Top 3 gets 2.5 points per time. | | 2.5 |  |  |  |
| (4) Coaching for national competition: Top 3 gets 1.5 points per time | | 1.5 |  |  |  |
| Total:  ❶ **Required points**:   * Lecturer should get 1 point within three years. * Assistant professor should get 2 points within three years. * Associate professor and professor should get 4 points within five years (associate professor and professor who serves as an administrator should get 2 points). A teacher should reach a score of 70 (passing score).   ❷ **Additional scores (score above 70):**   * When a teacher reaches a score of 70, s/he can add scores   (1 point= 8 points out of 100; marked as 8%). | | | Required Points❶ | Additional Scores❷ | Total Score  ❶ +❷ |
|  |  |  |
| Equivalent score: | Equivalent score: |
| |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | Points  Score | Lecturer  (3 years): points | Assistant  Professor  (3 years): points | Associate Professor  (5 years): points | Professor  (5 years):  points | Associate Professor & Professor + Administer: points | | 70 | 1 point | 2 points | 4 points | 4 points | 2 points | | 80 | 2.25 points | 3.25 points | 5.25 points | 5.25 points | 3.25 points | | 90 | 3.5 points | 4.5 points | 6.5 points | 6.5 points | 4.5 points | | 100 | 4.75 points | 5.75 points | 7.75 points | 7.75points | 5.75 points | | | | | | |
| Teacher’s Self-Evaluation | | | | | |
| My score is at least 70 (passing score): □Yes □No  Explanation for not reaching a score of 70: **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  I declare that the information given in this application is true. I follow the research ethics. I take responsibility for any fraudulent documents and for all penalties.  Applicant’s Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | |
| Department Faculty Evaluation Committee Meeting | | | | | |
| (College/Department Faculty  Evaluation Committee Stamp) | Department Faculty Evaluation Committee Meeting  Date:\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | |
| College Faculty Evaluation Committee Meeting | | | | | |
| Evaluator’s Score: **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**\_**\_\_\_\_\_\_\_\_\_**\_**\_\_\_\_**  Explanation for not reaching a score of 70: **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  If the evaluator’s score differs from the applicant’s total score, please explain the reason:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | |

1. According to MIAR Universitat de Barcelona, please see the links: <http://miar.ub.edu/about-icds>　 [↑](#footnote-ref-1)
2. Application Form for Extension of the CFLL Index of Qualified Journals:  [↑](#footnote-ref-2)
3. Application Form: Book/Book Chapter—International Publishers: 　 [↑](#footnote-ref-3)
4. Research project funded by international government (e.g. DAAD/MOST Sandwich Scholarship Programme). Serving as the PI for MOST single integrated project is viewed as serving as the PI for one research project. [↑](#footnote-ref-4)